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ABOUT US

Tumbler Ridge's Economic Development department works in collaboration with our municipal partners. Together, we support the creation of new businesses, expansion of existing businesses and the attraction of companies and new residents. We are pleased to assist business owners, investors, site selectors and individuals who are considering making Tumbler Ridge home.

SERVICES INCLUDE

- Land and property listings
- Customer information packages
- Community connections to landowners, business developers, local officials and real estate professionals
- Statistics, maps, demographic and community information



DEMOGRAPHICS

POPULATION

The regional population has been steadily increasing over the past ten years and while Tumbler Ridge has experienced a population decline there is an opportunity for reversing the trend. The community has begun to see many indications of growth including school enrolment and business licensing. Conuma Coal Resources has restarted mining operations and CN Rail has reopened its rail line. All this and more have resulted in significant population growth since the 2016 census and continues to make Tumbler Ridge an attractive location to new residents and families.

Year	Tumbler Ridge	Peace River Regional District
2006	2,454	58,082
2011	2,710	60,082
2016	1,982	62,942
% Change '06-'16	-19.2	8.4

Source: Statistics Canada, 2016 Census



1 in 5 people are aged 25 to 39

with the resurgence of the mining industry, this demographic continues to grow





DEMOGRAPHICS



TUMBLER RIDGE

BRITISH COLUMBIA

CANADA



DEMOGRAPHICS

AGE GROUPS

Tumbler Ridge has a significantly lower median age than the province -39 years of age compared to 43 years. This indicates a younger working population and is supported by an over 12% increase in school enrolment as more families move into the community.

Age Distribution 2	2011 - 201	16				
		2011			2016	
	Total	Male	Female	Total	Male	Female
0 to 4 years	180	95	85	155	80	70
5 to 9 years	155	75	85	130	75	55
10 to 14 years	155	75	85	115	50	70
15 to 19 years	175	85	90	105	55	55
20 to 24 years	180	100	80	95	55	40
25 to 29 years	180	105	80	140	65	75
30 to 34 years	190	90	95	135	65	70
35 to 39 years	170	95	80	130	65	60
40 to 44 years	215	115	100	110	55	55
45 to 49 years	230	120	105	135	75	65
50 to 54 years	230	140	90	155	75	80
55 to 59 years	215	125	90	160	90	70
60 to 64 years	170	95	75	145	80	65
65 to 69 years	110	65	50	110	60	45
70 to 74 years	90	55	40	65	35	30
75 to 79 years	45	25	15	60	30	25
80 to 84 years	15	5	5	25	15	10
85 years and						
over	5	5	0	5	5	0
Median age	39.0	40.7	37.0	39.3	40.2	38.4





HOUSEHOLD SIZE

Average household size in Tumbler Ridge follows the trend seen within the province with number of persons residing within one household and the average number of persons in private households being very similar.

Household Size, 2016	Tumbler Ridge		ВС
	#	%	%
1 person	245	12.4	11.9
2 persons	330	16.7	14.6
3 persons	120	6.0	6.1
4 persons	95	4.7	5.3
5 or more persons	60	3.0	3.4
Total number of private households	1,980		
Average number of persons in private households		2.3	2.4



LABOUR FORCE

LABOUR FORCE

Tumbler Ridge had a labour force of 1,000 people, with 230 people unemployed, as of the 2016 Census. Four out of every ten jobs (40%) in Tumbler Ridge are in the natural resource sector, followed by retail trade (10%), while construction and transportation and warehousing each employ eight percent of the labour force. Participation rate is higher than the province, suggesting an active and involved community.

During the last half of 2017 the labour force statistics have changed dramatically with the increase in mining activity by Canuma Coal and the recent approval of the HD Mine. Conuma already employs 220 staff that were not included in the 2016 census and the new mine will see a further increase in new employment as well as the attraction of new jobs in the service sector.

		Peace River	
	Tumbler Ridge	Regional District	BC
Labour Force	1,000	35,175	2,471,665
Employed	770	30,925	2,305,690
Unemployed	230	4,250	165,975
Participation rate	64.3	72.8	63.9
Unemployment rate	23.0	12.1	6.7





LABOUR FORCE

Employment by Industry 2016		As a %
Total labour force population aged 15 years and over by industry	995	
Industry - not applicable	50	
All industries	945	
11 Agriculture, forestry, fishing and hunting	30	3.2
21 Mining, quarrying, and oil and gas extraction	145	15.3
22 Utilities	20	2.1
23 Construction	135	14.3
31-33 Manufacturing	55	5.8
41 Wholesale trade	15	1.6
44-45 Retail trade	55	5.8
48-49 Transportation and warehousing	50	5.3
51 Information and cultural industries	25	2.7
52 Finance and insurance	10	1.1
53 Real estate and rental and leasing	10	1.1
54 Professional, scientific and technical services	30	3.2
55 Management of companies and enterprises	0	0
56 Administrative and support, waste management and		
remediation services	55	5.8
61 Educational services	70	7.4
62 Health care and social assistance	55	5.8
71 Arts, entertainment and recreation	25	2.7
72 Accommodation and food services	70	7.4
81 Other services (except public administration)	45	4.8
91 Public administration	60	6.3



Overall, as of 2016, over one-third (35%) of the labour force in Tumbler Ridge are in the occupation field of trades, transport and equipment operators. Sales and service was the second more common occupation (21%).

	Peace River			
	Tumble	er Ridge	Regional District	BC
	#	%	%	%
All occupations		100	100	100
Management	90	10%	11%	11%
Business, finance and administration	95	10%	14%	15%
Natural and applied sciences and related	35	3%	5%	6%
Health occupations	40	4%	5%	7%
Education, law and social, community				
and government services	95	10%	8%	11%
Arts, culture, recreation and sport	20	2%	1%	4%
Sales and service	200	21%	20%	24%
Trades, transport and equipment	260	28%	25%	15%
Natural resources, agriculture and				
related production	45	5%	6%	2%
Manufacturing and utilities	75	8%	5%	3%



LABOUR FORCE

MAJOR EMPLOYERS

MAJON LIMI LOTENO		
Company	Sector	Employees
Conuma Coal	Mining	220
District of Tumbler Ridge	Public Administration	72
School District 59	Education	67
Canadian Natural Resource Ltd.	Oil and Gas	27
Northern Health	Healthcare	21
LaPrairie Group	Heavy Equipment Rental	15
Meikle Wind - Pattern Energy	Wind Energy	15
Trend Mountain Hotel	Accommodation	12
Southpaw Rentals and Sales Inc.	Heavy Equipment Rental	11
Avalanche Trucking	Transportation	10
Home Hardware	Retail	10
Quality Wind - Capital Power Corporation	Wind Energy	9
Tumbler Ridge Museum Foundation	Arts	5
Teck	Mining	4
NCSG Crane and Heavy Haul Services Inc.	Transportation	4

Source: District of Tumbler Ridge, 2018





WORKING AT HOME

Approximately four percent of Tumbler Ridge residents worked from home in 2016. This figure, combined with those working from no fixed workplace demonstrates that virtual working is a unique sector of growth within the community. Many of those that have no fixed workplace work within sectors that have allowed employees to work from home in any location. Tumbler Ridge is encouraging the attraction of more professionals who want to work from home and are seeking small town living combined with easy access to fully developed amenities and services.

			Peace River	
	Tumble	er Ridge	Regional District	BC
	#	%	%	%
Worked at home	30	3.9%	9%	8%
No fixed workplace address	190	24.8%	20%	20%
Worked at usual place	550	71.8%	71%	70%



EDUCATIONAL ATTAINMENT

Tumbler Ridge has one public elementary school and one public high school. The community has experienced substantial growth in school enrollment in 2017. Tumbler Ridge secondary grew 17% from 2016 to 2017. This growth indicates new families moving to Tumbler Ridge as the community is experiencing steady economic growth.

School	2017 Enrollment	Level
Secondary School		
Tumbler Ridge Secondary	162	7 - 12
Primary School		
Tumbler Ridge Elementary	217	K - 6
Tumbler Ridge Children's Centre Society		
Preschool	30	Ages 2.5 to 5
Multi Age Program	25	Ages 0 to 12

Source: School District 59

School District 59 Staff:

46 educational staff

7 Teachers on call

5 casual Education Assistants

2 Custodial Contractors

7 District Special Teachers who visit as needed

Tumbler Ridge Children's Centre Society (TRCCS) Staff:

2 full time

2 part time

1 substitute/on-call





POST-SECONDARY SPECIALIZATION

Although Tumbler Ridge has seen a more diversified economy, the coal industry still plays an important role. It is not surprising that the majority of residents with post-secondary training received specific training in engineering and related technologies indicating a strong, educated workforce for the sector.

		Peace River	
	Tumbler Ridge	Regional District	BC
Education	4.2%	6%	7%
Visual and performing arts, and communications			
technologies	1.4%	2%	4%
Humanities	2.8%	3%	6%
Social and behavioural sciences and law	4.9%	6%	10%
Business, management and public administration	14.7%	17%	20%
Physical and life sciences and technologies	1.4%	2%	4%
Mathematics, computer and information sciences	2.8%	2%	4%
Architecture, engineering and related technologies	41.5%	37%	21%
Agriculture, natural resources and conservation	2.8%	4%	2%
Health and related fields	16.2%	13%	15%
Personal, protective and transportation services	7.0%	8%	6%



EDUCATION

Tumbler Ridge's overall education attainment compares favourably to both the surrounding region and BC. There is a strong percentage of individuals who possess post-secondary education whether in apprenticeship or trades certification, college or university level education.



Education Attainment as a Percentage	Tumbler Ridge	Peace River Regional District	ВС
Total - Population aged 25 years and over	1,560	48.325	3,097,120
No certificate, diploma or degree	22.8%	24%	16%
High school diploma or equivalent	31.1%	31%	29%
Apprenticeship or trades certificate or diploma	17.0%	15%	9%
College, CEGEP or other non-university certificate or diploma	16.6%	17%	18%
University certificate or diploma below bachelor level	0.6%	2%	4%
University certificate or diploma (Bachelor's degree)	5.1%	7%	16%
University certificate, diploma or degree above Bachelor level	3.5%	3%	9%

Source: Census 2016





HOUSEHOLD INCOME

Median individual income in Tumbler Ridge was slightly lower than the regional figures but higher than provincial numbers.

		Peace River	
Income - Individual	Tumbler Ridge	Regional District	ВС
Number of total income recipients age 15			
years and over in private households	1,500	46,635	3,727,360
Median total income	\$35,115	\$43,478	\$33,012
Median after-tax income	\$32,192	\$38,450	\$29,783
Number of government transfer recipients aged 15 years and over in			
private households	1,045	27,510	2,628,215
Median government transfers	\$8,459	\$3,968	\$4,592
Number of employment income recipients aged 15 years and over in			
private households	1,145	39,360	2,775,010
Median employment income	\$36,416	\$43,635	\$31,713

Source: Census 2016





Incomo Family	Tumbler Didge	Peace River	DC
Income - Family	Tumbler Ridge	Regional District	ВС
Family income in 2015:			
Median family income	\$86,613	\$110,023	\$88,451
Median after-tax family income	\$73,472	\$92,643	\$77,002
Average family size	2.8	3.0	3.0
Couple-only economic families:			
Median family income	\$80,213	\$103,631	\$80,788
Median after-tax family income	\$67,584	\$87,129	\$80,788
Average family size	2.0	2.0	2.0
Couple-with-children economic families:			
Median family income	\$111,936	\$132,211	\$111,736
Median after-tax family income	\$94,080	\$109,242	\$96,176
Average family size	4.0	4.1	4.0
Lone-parent economic families:			
Median family income	\$44,288	\$59,472	\$51,056
Median after-tax family income	\$42,240	\$52,915	\$46,668
Average family size	3.0	2.7	2.6

Source: Census 2016





TRANSPORTATION

Tumbler Ridge may be surround by spectacular wilderness, but it is also very accessible with road access on Highway 52 from Dawson Creek, BC and Highway 29 from Chetwynd, BC. There is an airport in Tumbler Ridge with a paved 4,000 ft runway, however no main air companies fly in and out. The closest airports with regular scheduled flights land in Dawson Creek, Fort St. John, Grande Prairie and Prince George.

AIR TRAVEL

Dawson Creek Regional Airport (YDQ) is approximately a one hour drive from Tumbler Ridge via Highways 52 and 97. There is regular scheduled service to Prince George and Calgary.

North Peace Regional Airport (YXJ) is a two hour drive from Tumbler Ridge via Highways 52 and 97. It has connections to Prince George, Kelowna, Vancouver, Edmonton and Calgary.

Prince George Airport (YXS) is an international airport located 4.5 hours from Tumbler Ridge via Highway 97. Scheduled flights include Dawson Creek, Terrace, Fort Nelson, Smithers, Kamloops, Kelowna, Vancouver, Victoria, and Edmonton.



Grande Prairie Airport (YQU) is a 2.5 hour drive from Tumbler Ridge via Highway 52. It has daily direct service to Calgary and Edmonton offered by Air Canada and WestJet.

DRIVING DISTANCE AND TIME FROM MAJOR CENTRES TO TUMBLER RIDGE

	Kilometers/Miles	Hours
Dawson Creek, BC	117 / 73	1.3
Fort St. John, BC	170 / 105	2.0
Grande Prairie, AB	206 / 128	2.5
Prince George, BC	400 / 248	4.5
Edmonton, AB	665 / 413	6.7
Calgary, AB	920 / 571	9.0
Kelowna, BC	1,080 / 671	11.5
Vancouver, BC	1,180 / 733	12.5
Seattle, WA	1,290 / 801	14.0



REAL ESTATE



Real estate in Tumbler Ridge is some of the most affordable in British Columbia. One and two bedroom condo's range from \$32,000 to \$60,000, while mobile homes go from \$39,000 to a high of \$200,000. If you are looking to buy a single family home, the prices range from \$79,000 to \$319,000 with the average price of around \$170,000.

If you are looking at investment opportunities for rental properties you can select from houses or condominium to purchase. Rental rates on two bedroom condominiums range from \$900 to \$1,000 per month including furniture and utilities. Unfurnished houses rent out for between \$1,000 and \$1,500 per month plus utilities, depending on the size. Rental prices on furnished houses range from \$1,500 to \$2,600 per month. The rental market has picked up in the past couple of years with significant new investments in both the wind energy and mining industry.

Tumbler Ridge is a very affordable place to live with many of the amenities found in much larger centres. Whether you are coming for a job, to start or buy a business, or are just looking to live somewhere peaceful to be a virtual worker, Tumbler Ridge should be seriously considered.

Tumbler Ridge is fortunate to have an abundance of available commercial and industrial lands and buildings for your next business opportunity. The District keeps a comprehensive land inventory for District owned properties available for purchase and in addition provides key linkages to local realtors that can provide you with information on privately owned land. There is a good supply of crown land (provincially owned) within the District boundaries. If there isn't suitable or sufficient land available from the municipality, private sector crown land could be the solution. Contact the Economic Development Officer for more information.



QUALITY OF LIFE

EXPERIENCE TUMBLER RIDGE - OUALITY OF LIFE

Take your pick of activities in each season. Perhaps you would like to fish all year round? Would you prefer to hike, swim, mountain bike, golf, climb, kayak, or quad in the summer? What's your passion in the winter months? Whether you choose to play hockey, curl, cross country ski, snow shoe, ice climb or slide, Tumbler Ridge has all of this — and much more.

Located in the foothills of the Rockies, Tumbler Ridge is widely acknowledged as the Dinosaur capital of British Columbia and the waterfall capital of Northern British Columbia. Blessed with some of BC's most iconic natural landmarks and awe-inspiring backdrops, the culture and community character of Tumbler Ridge has been shaped by our natural setting and our desire to both protect and enjoy it.

Over the last thirty-five years, many thousands of volunteer hours have been spent carving expansive trail networks and other features out of virgin forest, alpine meadows and historic, pioneer routes. These trails have been painstakingly maintained over the years so that newcomers, families and intrepid explorers alike can set their own pace to experience our extraordinary wilderness setting.

RECREATIONAL AMENITIES

Tumbler Ridge Community Centre is a 90,000 sq. ft. facility providing an indoor one-stop-shop for families. It has a fully equipped arena and curling rink located alongside an aquatic centre which includes a pool, steam room, dry sauna and hot tub; an indoor playground area, a fitness facility, racquet courts, a library, meetings rooms, lounge and restaurant/café.

Tumbler Ridge RV Camping Sites offers eight private stalls available right on the Tumbler Ridge Golf course that have breath taking views of the Murray River Valley.



Tumbler Ridge Golf Course is an extremely scenic and challenging course that both novice and experienced golfers will enjoy. This 9-hole, par 36 golf course is complete with pro shop, driving range, putting green, restaurant and clubhouse.

Lions Flatbed Campground is located in a beautiful creek setting. This campground has 40 sites and is located just 1 km from town. Amenities include firepits, firewood, a cooking shelter, picnic areas, playground hiking trails and swimming hole.

Monkman RV Park has 55 drive through sites complete with hook-ups, 13 winterized sites, ground camping and non-serviced lots as well. Amenities include rented firepits, picnic tables, playground, hot showers and laundry facilities.

Parks The District's many parks offer a variety of outdoor amenities, including ball fields, playgrounds, picnic areas and fishing and swimming access.



QUALITY OF LIFE

SPRING THROUGH FALL ACTIVITIES

ATV & Dirt Biking

Birdwatching

Boating

Camping

Canoeing/Kayaking

Cycling

Fishing

Golfing

Hiking and Walking Trails

Mountain Biking **Rock Climbing**

Skateboarding

Swimming

Tennis Courts

Wildlife Viewing



FALL THROUGH WINTER ACTIVITIES

Backcountry Travel Cross-Country Skiing Curling

Drop-in Hockey

Ice Climbing

Ice Fishing

Public Skating

Snowmobiling

Snowshoeing

Swimming



QUALITY OF LIFE

COMMUNITY ORGANIZATIONS

Adult Community Choir Arts Council Children's Centre Society Community Garden Family Assistance Program **Forever Young Society Health Centre Foundation** Holistic Health & Healing Group Hospice & Respite Care Mid-Winter Review (Drama) **Ornithology Group** TR Days Society Rippers Quilt Guild Search & Rescue Success by Six T.O.P.S. The Red Hat Society

PARKS AND AMENITIES

Tumbler Ridge Museum Foundation

Work in Process (WIP) & Good Food Box

Theatre on the Ridge

United Way of Northern BC

TR Cares

Bearhole Lake Provincial Park Kinuseo Waterfall Monkman Provincial Park Public Library Tumbler Ridge Aquatic Centre Tumbler Ridge Global Geopark Tumbler Ridge Community Centre

CHURCHES AND RELIGIOUS ORGANIZATIONS

Fellowship Baptist Church Holy Cross Catholic Church New Life Assembly Church

SERVICE CLUBS

Lions Club of Tumbler Ridge Royal Canadian Legion 286



FITNESS CENTRES AND PROGRAMS

Tumbler Ridge Aquatic Centre Swimming, hot tub, steam room, sauna Tumbler Ridge Community Centre Squash, racquetball, wallyball, various fitness classes Tumbler Ridge Rock Pit Gym

SPORTS ORGANIZATIONS

Curling Club
Figure Skating Club
Golf & Country Club
Grizzly Valley ATV Club
Grizzly Valley Saddle Club
Minor Hockey
Old Timer's Hockey
Sportsman Association
TR Ridge Rider Snowmobile
Wolverine Nordic & Mountain Society

YOUTH ORGANIZATIONS

Junior Canadian Rangers Tumbler Ridge Youth Centre



CLIMATE - AVERAGE DAILY TEMPERATURE

	High	Low	Average
January	-7.7 ° C / 18.1 ° F	-17.5° C / 0.5° F	-12.6° C / 9.3° F
July	21.2° C / 70.2° F	7.8° C / 46,0° F	14.5°C / 58.1° F

Source: Weather Atlas



AVERAGE RAINFALL (MM)

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	0ct	Nov	Dec
2.4	1.4	3.1	13.2	26.9	78.5	77.7	56	37.9	14	7.1	3.5

AVERAGE SNOWFALL (MM)

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
384	235	330	88	36	0	0	4	19	138	363	211

Source: Weather Atlas

HEALTH AND COMMUNITY SERVICES

Similar to many small towns, Tumbler Ridge has limited health care professionals within the community, however, the Tumbler Ridge Health Centre provides a variety of health care including medical, x-ray laboratory, also ambulance and emergency care.



Health Care Services

Tumbler Ridge has primary health care services available in the community. The Tumbler Ridge Health Centre offers:

Medical Services

- Lab
- Primary Health Care
- Emergency Services
- X-Ray

Dentist

• Tumbler Ridge Dental Services

Pharmacies

• Tumbler Ridge Pharmacy

Mental Health & Counselling Services

• Tumbler Ridge Counselling Services

Community Services

Community Protection Services

• In case of emergency Dial 911 in Tumbler Ridge

Police Protection

Royal Canadian Mounted Police (RCMP)

Fire Protection

• Tumbler Ridge Fire Department

Ambulance

BC Ambulance Service

Financial Services

Lake View Credit Union

Community Profile



INTRODUCTION

Tumbler Ridge has the eleventh lowest residential tax rate in British Columbia and one of the lowest business tax rates. Our community has affordable tracts of serviced heavy industrial and commercial space along with undeveloped lots to support new start-ups or expansions.

The Business Guide provides a very brief overview of the development process and municipal regulations in Tumbler Ridge. All information provided is for introductory purposes only and further



information and details should be obtained from the District office at 250-242-4242 or through the District's website at districtoftumblerridge.ca

There are three key documents relating to land use. The Official Community Plan, Zoning Bylaw and Subdivision and Development Servicing Bylaw.

The Official Community Plan (OCP) is a general statement of the broad planning objectives and policies for the District. The purpose of the OCP is to guide the physical development of the community by establishing goals for long-term growth. Ultimately, these goals are aimed at meeting the long-term needs of current and future residents, as well as the businesses that serve them. If you're considering a development project of any sort it is important that you review the OCP and understand the community's goals before you move forward.

The Tumbler Ridge Zoning Bylaw is another important document regulating land use in the District. Each property in Tumbler Ridge has a zoning designation, for example, residential, commercial, and industrial. These designations regulate the type of uses, densities and sizes of structures that are permitted on each property. If a proposed structure or use is not in accordance with the bylaw, an application for rezoning must be submitted.

The Subdivision and Development Servicing Bylaw regulates and requires the provision of works and services in respect of the subdivision and development of land.

Further information and all related documents can be found at the District's website: districtoftumblerridge.ca/Development-Planning



BUILDING PERMITS

Building regulations require a building permit if you are planning to:

- · Construct a new building or dwelling
- Make structural changes or repairs to an existing dwelling
- Installation of a fence, deck or other structure
- Install, remove or after plumbing and electrical services
- · Improve unfinished areas of a dwelling
- · Demolish all or a portion of a structure or dwelling
- Move a building
- Install a wood burning appliance

Building permit fees are calculated on a project to project basis. The regulations that govern building permitting in Tumbler Ridge can be found on the District's website – <u>districtoftumblerridge.ca</u> or by calling the District office at 250-242-4242.

REVITALIZATION TAX EXEMPTION BYLAW

The District of Tumbler Ridge initiated a revitalization tax exemption project in 2009. This project is a legally-sanctioned tax incentive to encourage new development and reinvestment into existing buildings. Additional information about the project can be obtained by contacting the District office at 250-242-4242.



BUSINESS LICENCES

The Business Licencing Bylaw (Bylaw 644) regulates the operation of businesses within the District. The District issues licences and ensures compliance of the Business Licencing Bylaw by working closely with all departments within the District.

An annual business licence is required for every business, and fees are based on business classification.

Business Classification	Licence Fee
Commercial Business	\$150.00
Community Market	\$50.00
Home Occupation	\$50.00
Home Occupation (Contractor)	\$150.00
Industrial Business	\$200.00
Non-resident Business	\$100.00
Special Event	\$50.00
Temporary Licence	\$50.00
Permit Fee	\$25.00
Reactivation Fee	\$50.00
Amendment Fee	\$25.00

Source: District of Tumbler Ridge 2018

Inter-Community Mobile Business Licence

In addition to a Standard Business Licence, for an additional cost of \$130.00, some businesses can qualify for an Inter-Community Business Licence, which authorizes Inter-Community Business to be carried on within the boundaries of any or all participating governments. This unique advantage allows businesses in Tumbler Ridge to work in adjacent participating communities without purchasing multiple additional business licences.



BUSINESS RESOURCES

The Tumbler Ridge Economic Development Department is dedicated to helping businesses and entrepreneurs locate the assistance they need to be successful within the community. The District is best positioned to provide the necessary leadership to improve collaborative efforts for the benefit of the business community and to implement strategies required to diversify and sustain Tumbler Ridge's economic base.

District of Tumbler Ridge Economic Development Department John Powell, Director of Economic Development and Tourism

Phone: (250) 242-4242 Email: jpowell@dtr.ca



Collaboration with the following local, regional and provincial partners allows us to offer a wide variety of services:

Tumbler Ridge Chamber of Commerce Jerrilyn Schembri, Manager

Phone: (250) 242-3123

Email: tumblerchamber@gmail.com

Community Futures Peace Liard Sue Kenny, General Manager Phone: (250) 782-8748

Email: skenny@communityfutures.biz

Tumbler Ridge



Ministry of Forests, Lands, Natural Resource Operations and Rural Development

Tamara Danshin, Regional Manager - Northeast

Phone: (250) 787-3351

Email: Tamara.Danshin@gov.bc.ca







"After relocating to Tumbler Ridge, we're happy to find that we don't have to sacrifice lifestyle for career."

TR Resident







COST OF DOING BUSINESS

Pavroll Costs

Service Canada, a federal agency, provides average wage rate data for regions and provinces. Surveys are done regularly to provide information on wages from unionized and non-unionized employees. Wage data includes minimum, maximum, average and percentile values by occupation code.

Wage information can be found on the Service Canada website – www.servicecanada.gc.ca – and allows you to search by occupation, region or postal code. The Job Bank website – jobbank.gc.ca – provided wage data based on occupation or career. In addition, WorkBC – workbc.ca – is an excellent resource for finding out about current job opportunities and occupational wage rates and demands.

Minimum wages for employers are regulated by the provincial government's Ministry of Jobs, Tourism and Skills Training – labour.gov.bc.ca.

General	Liquor Servers
\$11.35 per hour	\$10.10 per hour

For other information on employment standards such as parental leave, vacation pay, termination of employment, etc., please contact the Ministry of Jobs, Trade and Technology.





WORKERS COMPENSATION

Details	Amount	Notes
Average Cost of All Manufacturing		All rates as of January 2018. Rates set by employer's industrial activity and may vary. Applies up to maximum gross earnings of
Per \$100 Payroll	\$1.55	\$68,250 per year.
Average Rate for Office Workers		Typical range for business services operating in an office building.
Per \$100 Payroll	\$0.125	Applies up to maximum gross earnings of \$68,250 per year.
Maximum Weekly Benefit (Net)	\$1,095.48	Applies to a maximum gross earnings of \$68,250 per year. Paid by Worksafe BC.

Source: Worksafe BC

EMPLOYMENT INSURANCE

Federal El Premium Rates	Amount	Notes
Taxable Base	Gross Payroll	Up to a gross per workers salary of \$42,750 per year.
Percentage Rate		
(Employer Premium) Average Among Employers		Employer premium set at 1.4 times that of the employee premium.
Maximum Weekly Benefit	\$452.50	Paid by the Government of Canada

Source: Canada Revenue Agency



SOCIAL INSURANCE (CANADA PENSION PLAN - CPP)

Federal CPP Premium Rates	Amount	Notes
Taxable Base	Gross Payroll (PM) \$4,608.33 USD	Based on gross salary up to \$55,300 USD per year, basic exemption of \$2,916.66 USD. Both employers and employees are required to contribute to the Canada Pension Plan (CPP)
Rate (Employer Premium)	4.95%	Employer premium equal to employee premium
Maximum Annual Employer Contribution		
Per Employee (USD)	\$2,136.75	Employer contribution matches employee contribution
Source: Corvice Canada		

Source: Service Canada

TAXES AND FEES

In British Columbia the only taxes that are unique in individual communities are property taxes. These are applied on the assessed value of land and improvements (buildings). There are no taxes on payrolls, machinery and equipment, or inventory.

NORTHERN RESIDENTS DEDUCTION

If you have lived in the Tumbler Ridge Region on a permanent basis for work-related reasons for at least six consecutive months, you may qualify for the Northern Residents Deduction. This deduction can result in a significant tax saving on your personal income taxes.



FEDERAL AND PROVINCIAL TAXES

Canada has a five percent (5%) value-added tax called the Goods and Services Tax (GST). It is fully recoverable for all business inputs.

British Columbia has a seven percent (7%) sales tax. Various business inputs are exempt from the tax, including production machinery and equipment, software development, construction labour and various materials.

CORPORATE INCOME TAX

	Small Business	Manufacturing	Non- Manufacturing
Federal			
Rate	11%	15%	15%
• Formula (Sales, Property & Payroll)	n/a	n/a	n/a
 Accelerated Depreciated Permitted 	Yes	Yes	Yes
Provincial			
• Rate	2.5%	10.0%	10.0%
• Formula (Sales, Property & Payroll)	Sales & Payroll	Sales & Payroll	Sales & Payroll
 Accelerated Depreciated Permitted 	No	No	No
Local			
British Columbia has no local taxes			
Total Federal and Provincial Corporate Income Tax	13.5%	25%	25%



PERSONAL INCOME TAX

	Federal	Provincial	Local
Earned Income	15 - 29%	5.06 - 4.7%	0%
Unearned Income (e.g. Dividends)	0 - 14.55%	0 - 3.92%	0%
Capital Gains	7.5 - 14.5%	2.08 - 7.35%	0%

SALES/USE TAX

	Rate	Notes
Goods and Services Sales Tax	5%	GST on business inputs is fully recoverable
Provincial Sales Tax	7%	PST Retails Sales Tax
Local	0%	BC has no local sales tax
Total (Effective Combined Rate) Business	7%	Net of GST 0% for production machinery and equipment for eligible manufacturers



UTILITIES

ELECTRIC POWER

Provider	Website	Small Service Rate	Medium Service Rate	Large Service Rate
British Columbia				
Hydro and Power				
Authority (BC Hydro)	bchydro.com	0.112/kWh	0.113kWh	0.073kWh

NATURAL GAS

Provider	Website	Industrial Rate	Interruptible Rate
Pacific Northern Gas			
(NE Ltd)	png.com	\$3.89/GJ	-





SECTOR PROFILE: NATURAL RESOURCES, CLEAN ENERGY AND SUPPORT SERVICES

Tumbler Ridge's location, coupled with the local presence of innovative companies and relevant, skilled labour have established natural resources and the clean energy industries prominent economic sectors for Tumbler Ridge. Conuma Coal Resources Ltd. are reopening three mines. The company's business model is to reduce environmental impact and create pollution credits by planting trees around the world to offset the carbon emitted from burning coal.

Pattern Energy Group LP recently completed construction of their \$400 million Meikle Wind Energy project. Other major investments include Capital Power's 1432 megawatt Quality Wind facility. This project now creates enough clean energy to power 43,000 homes.

15% Ridge represented by Total jobs in Tumbler the resource industry





SUPPORT SERVICES OPPORTUNITIES

- Welding / Fabrication
- Machining
- Hvdraulic Services
- Electric Services
- General Cartage
- Medium & Heavy Vehicle Maintenance
- Millwright Services
- Safety Services / Supplies

KEY COMPANIES

- Conuma Coal Resources
- Canadian Natural Resources
- Meikle Wind Pattern Energy
- Quality Wind Capital Power Corp.
- Tumbler Ridge Community Forest

- Opportunities for support services
- Affordable housing
- Skilled, trained labour
- Low resident and business tax rates



SECTOR PROFILE: VIRTUAL WORKERS AND ENTREPRENEURS

Tumbler Ridge recognizes how virtual workers and entrepreneurs contribute to the local economy. We have developed tools and resources to support those interested in either working from Tumbler Ridge or that want to start their own business.

Tumbler Ridge is well suited to ambitious, yet lifestyle and family-oriented virtual workers and entrepreneurs that are looking to take advantage of technological advances, changing work patterns and creating a real work life balance. There are opportunities for creative people to service and support our expanding tourism, clean energy and natural resource industries.

68%

Of Canadians dream of being their own boss - Shopify





FACTS

- Rural Entrepreneurship often has lower failure rates due to the type of industries businesses are started in (i.e. mining, services, communication)
- Size doesn't matter when it comes to coworking spaces, incubators or accelerators
- Rural communities have just as many if not more access to necessary resources to help entrepreneurs succeed

KEY COMPANIES

- Versatile Vinyl
- Dino High Tech Solutions

- Engaged business community
- Expanding broadband network
- Strong entrepreneurship program with Community Futures Peace Liard
- Efficient transportation and shipping services
- Affordable housing
- A safe and welcoming community



SECTOR PROFILE: MEETINGS, INCENTIVES, CONFERENCES AND EXHIBITIONS (MICE)

Tumbler Ridge is a growing destination for small, niche conferences, meetings and corporate events. With strong community support, the District of Tumbler Ridge is taking the steps to expand the level of services available to visitors and conference organizers.

Conference organizers are looking for more and Tumbler Ridge offers a wide variety of options for conference visitors to explore and experience nature. Tumbler Ridge easily combines business and leisure together by offering unique get-aways to attendees to experience a real outdoor adventure while conferencing.



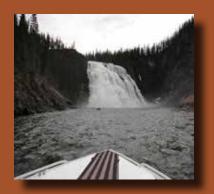
Small is the new big when it comes to many types of events.

- Planning Pod



ADD ADVENTURE!

See Tumbler Ridge's natural landscape by boat or jeep with Wild River Adventure Tours.



KEY COMPANIES

- Trend Mountain Hotel & Conference Centre
- District of Tumbler Ridge Community Centre
- Action Play Cafe
- Tumbler Ridge Golf & Country Club

- Global Geopark designation
- · Meeting facilities to suit every need
- State-of-the-art facilities
- Banquet and group events for up to 300 people
- Minutes away from Monkman Provincial Park and Kinuseo Falls



SECTOR PROFILE: TOURISM

Tumbler Ridge has unrivaled recreational and tourism business growth potential. There are opportunities for growth in accommodation, restaurant and retail sectors; more specialists in outdoor recreation, photography, art courses and wildlife viewing as well as guides and businesses that support and build upon our UNESCO Global Geopark designation.

The Dinosaur Discovery Gallery in Tumbler Ridge is a major attraction, while a network of hiking trails leads to numerous geosites, including spectacular waterfalls, dinosaur tracks, mountain summits, sedimentary rock formations, caves and canyons.

Tumbler Ridge is home to one of only two Global Geoparks in North America





A UNESCO Global Geopark is an area recognized as having internationally significant geological heritage. Geoparks aim to reconnect people to the earth, whether through hiking trails, learning about mountain building, eating food grown in the local soils, or celebrating the stories of the people who have lived here since time immemorial. Tourism industry promotion in a Geopark focuses on highlighting the geographical character of a place.

KEY COMPANIES

- Wild River Adventure Tours
- Ridge Rotors

- Global Geopark designation
- Unparalleled recreational opportunities
- Vast trail network
- Low resident and business tax rates
- Cretaceous dinosaur tracks





CONTACT US

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